

MINUTES OF MEETING OF BOARD OF DIRECTORS OF ENVISION SCHOOL COLORADO

A meeting of the Board of Directors of Envision School Colorado (“ESC”) was duly called and held on December 15, 2009, in Denver, Colorado. Present at the meeting were:

Lisa Matter	Board Member
Terry Whitney	Board Member
Gretchen Morgan	Envision Schools Colorado
Lisa Flores	Board Member
Michelle Adams	Board Member
Al Spies	Board Member
Linda Peotter	Board Member
Jared Ortiz-Gray	Envision Schools Colorado
Laura Bibler	Envision Schools Colorado

Jared who is a teacher at Envision Leadership Prep gave a presentation. Jared discussed the termination of the former principal. The Board noted that a lot of discussion and decision making was performed prior to her departure.

The Board discussed the concerns raised by Jared regarding the principal's departure. There is a greater need for connectivity between teachers and board members.

The Board discussed opportunities for the Board and teachers at Envision to interact. The Board discussed allowing teachers to raise specific issues to be addressed at the board meetings. Allowing teachers to raise issues at Board meetings is also a good idea because it allows Board Members to become more aware of what is happening at the school.

The Board members and Jared discussed ways to engage teachers and Board members in conversation.

Gretchen described current issues at the school:

Success of implementation of road maps for students. The road maps give students a package of information for what the students will cover and have covered for each lessons. The road maps are ways to increase student productivity and success.

A new behavior system has been put in place. The new system has been very successful. The system creates rewards and penalties for students depending on whether they are meeting behavioral expectations at school.

Next, Gretchen gave a presentation regarding discipline. The first several weeks in her position as principal required observation to find out that procedures for both office and classroom discipline were missing. Gretchen found that students not being respectful to teachers.

After the discipline program the presence of the teachers in the classroom changed. The teachers now feel that the system will support the discipline decisions they make.

The Board discussed hiring and listened to Gretchen explain why additional teaching capacity was needed. The Board had a discussion regarding math team support.

Stephen started a discussion regarding enrollment. Enrollment poll for next year is 120 each in 6th and 7th and 80 in 9th and 10th- 400 total. Need 850 applications in order to meet these numbers on count day.

The Board asked questions to Gretchen regarding when data regarding growth will be available. Gretchen said they will be available in January.

Stephen presented a discussion regarding financials. We will break even in April. Per pupil funding has decreased. Increase in funding from foundations. Cash has been saved by delaying hiring and because some positions that were projected were not filled.

Yee-Ann presented a discussion regarding fundraising. So far other than one grant, there are no firm commitments.

The Board engaged in a discussion regarding fundraising.

Gretchen gave a presentation on staffing. Gretchen suggested that the staffing structure right now is not going to be the model for next year. There are more teachers per grade level and for two grade levels then will be need in the future.

Terry and Michelle started a discussion regarding their review of policies that Envision Schools has put in place. Terry and Michelle suggested that the Envision has put many important policies in place and suggested postponing research regarding additional policies. The Board approved postponing additional research.

Lisa moves to approve consent agenda.

BE IT RESOLVED, the consent agenda was approved by the Board.

IN WITNESS WHEREOF, these Minutes are effective as of the date set forth above and adopted as of the 5th day of December, 2009.



LISA M. MATTER, Secretary of Envision School
Colorado